

## Employer-Sponsored Retirement Plans — 2011 Contributions

Plan type	401(k)	403(b)
<b>Maximum Elective Deferrals</b>	\$16,500 for 2011 of salary deferrals	\$16,500 for 2011 of salary deferrals
<b>Catch up-contribution for those age 50 &amp; older</b>	Up to \$5,500 for 2011	Up to \$5,500 for 2011
<b>Annual Compensation Limit</b>	\$245,000 for 2011	\$245,000 for 2011
<b>Highly Compensation Employee compensation Threshold</b>	\$110,000 for 2011	\$110,000 for 2011
<b>Social Security Taxable Wage Base</b>	\$106,800	\$106,800

Reference by:

Internal Revenue Service IR-2010-108